



JOB ADVERT

Vacancy title: Biomas Officer

Number of Vacancies: 1 Position

Job Type: Full time employment

Work Hours: 8

Jobs at: Albertine Interventions for Development (AID)

Deadline for this position: 20th December 2024

Duty Stations: Ntoroko-Karugutu Field Operations Office with frequent travels to Bundibugyo, Kasese & Kamwenge Districts.

Starting Date: 6th January 2025

Reports to: Biomas Specialist and working Closely with the Plant Manager

Contract Period: 1 year with possibility of renewal based on performance.

Organization Back Ground

Albertine Interventions for Development (AID) is a grassroots Multisectoral Development Partner operating country wide & registered with Uganda National NGO Bureau (REG NO: S.5914/12791) as well as a company limited by guarantee with Uganda Registration Services Bureau (REG NO: 227181) established in 2007 to provide lasting solutions to poor and vulnerable communities to foster improved livelihoods for sustainable development in Uganda. AID implements her programme interventions in the thematic areas of: Climate smart agriculture & enterprise development, Environmental protection and natural resources management, Water, sanitation and Hygiene (WASH), Community Health & Nutrition, Orphans & Other Vulnerable Children (OVC) Empowerment, Entrepreneurship and Skills Development. For more information about us, you can visit us on our website: www.aid.ug

ABOUT THE PROJECT

Recycling Biomass (REBI) Project is funded by Germany Friends of Uganda which runs from January 2025 to December 2027 (36 months) in Ntoroko, Bundibugyo, Kasese and Kamwenge Districts of Rwenzori Region. Our target participants in this project are farming households, farmer cooperatives, farmer groups, farmer Associations, refugees and host community farmers. This specific project will support the farming communities through recycling of agricultural wastes into Biofertilizers for soil nutrient enhancement as well as clean and new energy sources from biomass.

JOB DETAILS

Job Summary:

The Biomass Officer – REBI Project with support from the Biomass Specialist Project is responsible for day-to-day planning, implementing and monitoring of the project activities under REBI project, specifically focusing on the Biomass activity elements. Other colleagues focus on supporting the Biomass Plant for Biofertilizer & clean energy elements. The Project Officer will also work closely alongside other AID Climate Smart Agriculture, Environmental protection & natural resources thematic teams, specifically CommonGround, Y2GEO, Uthabiti-LSB, SLM and Kulya Kulungi Projects, to ensure coordinated and integrated support to project participants.

Key Duties and Responsibilities:

Implementation

- Work closely with the field team, resolve issues, and make decisions regarding criteria for identification, selection and verification of beneficiaries targeted for environment and energy interventions in the targeted communities.
- Implement project activities in relation to the project document to achieve optimal project outputs and outcomes in line with AID/donor procedures and targets;
- Actively participate in the research and design of clean energy products, biofertilizers to suit user demands and practices.
- Participate in assessments to identify GAPS and opportunities to strengthen and expand environmental management interventions.
- Support Voluntary Savings & Loan Associations (VSLAs), farmer groups, farmer Associations, farmer cooperatives and Village Agents (Community Based Facilitators/volunteers) in the day-to-day project implementation;
- Compilation and reporting of the field activities conducted;

- Work with Village Agents or Community Based Trainers (CBTs) groups leaders to ensure dissemination of Biofertilizers, Clean energies among the targeted communities;
- Ensure accurate information flow between AID Recycling Biomass (REBI) project team, VLAs, VAs, farmers and other beneficiaries;
- Implement awareness activities to scale up the uptake of sustainable and efficient energy products and solutions through market and community education;
- Provide capacity building training to project and other line department staff for integration and involvement
- Contribute towards resource mobilization through gaps identification;
- Any other duty as assigned by the line managers and supervisors;

Reporting

- Provide timely and accurate weekly and activity reports together with workplans;
- Ensure accurate and timely data collection and reporting;
- Organize and conduct beneficiaries feedback meetings, and report to management as required;
- Identify, document lessons learned and best practices;
- Prepare project success stories on a monthly quarterly basis;

Procurement and finance

- Initiate timely purchase requisition of project goods/services;
- Ensure expenses are in line with approved work plan & budget;
- Provide appropriate codes for expenses.

Qualifications, Skills and Experience:

- Preferably hold a Degree in Renewable Energy, Environmental Science, Natural Resources and related fields;
- Four (4) years of successful experience in a similar position implementing related projects (green/renewable energy projects)
- Working knowledge in ERI, PIP and FFS methodology is desired
- Working experience in a humanitarian & development setting is an added advantage;
- Good facilitation skills, e.g. being able to host a community meetings or training groups;
- Understanding of the local context, culture, and language(s);
- Excellent spoken and written command of English.
- Good communication, writing and facilitation skills;
- Innovative, creative and enthusiastic;
- Good computer skills: Ms Excel and Ms Word;

- Self-motivator, able to work with limited supervision;
- Ability to drive a motorcycle with valid driving/riding license class "A". This will be checked with a practical test during the interview process
- High level of personal integrity
- Flexibility and adaptability
- Interpersonal and cross-cultural sensitivity
- Able to work under pressure and meet deadlines
- Motivated to work independently / self-managing

Job application procedure

To apply for the above position, please send your application involving (Cover Letter, CV & Certified Academic credentials) addressed to the Human Resources Manager, Albertine Interventions for Development (AID), P.O. Box 405, Fort Portal- Uganda strictly by email to hr@aid.ug while indicating **the job title** in the email subject, not later than **20 December 2024 at 5:00pm EAT**.

Only shortlisted applicants will be contacted for interviews & if you don't hear from us by **6 January 2025**, consider yourself unsuccessful.

AID is an equal opportunity employer and promotes gender equality. Canvassing will lead to automatic disqualification. AID doesn't charge a fee at any stage of the recruitment process (Application, Interview, meeting, processing and training).