



VACANCY ANNOUNCEMENT

VILLAGE LEARNING AND LINKING GROUPS (VLLG) FACILITATORS (3 POSITIONS)

RUBANDA DISTRICT

About Albertine Interventions for Development (AID)

Albertine Interventions for Development (AID) is a grassroots and multisectoral development partner legally registered as a national development organization founded in 2007 to provide transformative and sustainable solutions to the multidimensional challenges facing vulnerable communities in Uganda. Registered under Uganda Registration Services Bureau (REG NO: 227181) and the Uganda National NGO Bureau (REG No S.5914/12791), AID leverages community-driven approaches to deliver multi-sectoral programs in rural and peri-urban settings.

AID's work is rooted in the belief that locally led solutions foster long-lasting development outcomes. Our strategic interventions span six thematic areas:

1. Climate Smart Agriculture and Enterprise Development
2. Environmental Protection and Natural Resources Management
3. Water, Sanitation and Hygiene (WASH)
4. Community Health and Nutrition
5. Orphans and Vulnerable Children (OVC) Empowerment
6. Entrepreneurship and Skills Development

Guided by the vision of **“Improved quality of life for vulnerable communities in Uganda,”** and a mission **“to improve the livelihoods of poor and vulnerable households through promotion of sustainable development interventions,”** AID continues to drive community resilience, food security, and inclusive growth across Uganda's sub-regions.

About SNV

SNV is a mission-driven global development partner, rooted in the contexts and societies where we work. Inspired by the transformational principles and objectives set out by the Sustainable Development Goals (SDGs), we are committed to building resilient agri-food systems that deliver food security and adequate nutrition; increasing the reliability and availability of water and sanitation at an acceptable quantity and quality; and improving access to affordable and sustainable energy for all.

In doing so, SNV aims to strengthen institutions, markets, and effective governance within and across the agri-food, energy, and water sectors, reducing gender inequalities and barriers to social inclusion, while enabling adaptation and mitigation to the climate and biodiversity crises.

SNV has been operating in Uganda since 1989, with a strong understanding of the local context. With offices in Kampala and regional offices across the country, SNV implements donor-funded activities in over 100 districts. The organisation aims to create employment opportunities, increase income, and

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enhance access to essential services for disadvantaged individuals, collaborating closely with public agencies and businesses.

About the INCLUDE Project

The Inclusive Livestock Development for Smallholder Farmers (INCLUDE) Project is a five-year initiative funded by the Embassy of the Kingdom of the Netherlands (EKN) and implemented by SNV in Uganda. The project seeks to increase smallholder farmers' living incomes and strengthen resilient livestock-based livelihoods in ten targeted districts across Busoga, Rwenzori, Greater Ankole, and Kigezi sub-regions.

The project targets 75,000 smallholder farmers and applies a crop-livestock integrated farming systems approach, using livestock as the entry point. Through the Participatory Integrated Planning (PIP) methodology, farmers are supported to develop household visions and plans that strengthen adaptive capacity, food security, nutrition, and resilience.

Through Village Learning and Linking Groups (VLLGs), farmers are introduced to sustainable livestock production practices that improve productivity and profitability. The project also facilitates linkages to markets, financial institutions, farmer organizations, input suppliers, and service providers to enhance access to services and market opportunities.

The INCLUDE Project builds on lessons learned from the TIDE and ISDAP projects, utilizing proven approaches to integrated systems thinking and farmer-led planning. The project promotes gender equality and social inclusion, strengthens farmer participation in policy processes, and enhances resilience to climate and market shocks.

Background

Over the past year in Rubanda District, the INCLUDE Project has used the Participatory Integrated Planning (PIP) methodology to support farmers in improving their farming systems based on their household visions and Integrated Plot Plans (IPPs). This has focused on core topics within the general approach, such as soil health, integrated farming systems, and household resilience.

To specifically support farmers seeking to increase income from livestock enterprises, the project is implementing the Village Learning and Linking Groups (VLLG) component. Through the VLLG approach, farmers are provided with opportunities to improve livestock production and productivity through adoption of improved livestock management practices, technologies, and innovations. Each farmer category is supported through targeted innovation packages that are tailored to their specific needs as identified through the PIP process.

To strengthen implementation of the VLLG component in Rubanda District, Albertine Interventions for Development (AID) is seeking to recruit competent, experienced, and highly motivated individuals to fill the position of VLLG Facilitator.

Position Summary

Position Title: Village Learning and Linking Groups (VLLG) Facilitator

Number of Positions: Three (3)

Duty Station: Rubanda District

Contract Duration: 7th July 2026 –15th December 2026 (with possibility of extension subject to satisfactory performance and availability of donor funding)

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Key Roles and Responsibilities

A. Support to VLLGs

-  Lead the introduction of innovation packages to PIP communities and facilitate the formation of Village Learning and Linking Groups (VLLGs).
-  Facilitate participatory learning sessions based on the innovation packages selected by VLLG members.
-  Provide technical guidance and coaching during learning sessions and household visits.
-  Mobilize smallholder farmers to actively participate in learning sessions, meetings, demonstrations, exchange visits, and other project activities.
-  Support adoption and application of recommended livestock production and management practices.
-  Facilitate linkages between farmers and service providers, markets, cooperatives, farmer organizations, and financial institutions.

B. Project Monitoring, Evaluation and Learning

-  Collect and report field data aligned with project indicators, including VLLG member profiles and changes in livestock production and productivity.
-  Support data collection processes and ensure timely submission of data into the INCLUDE Management Information System (MIS).
-  Prepare and submit periodic progress reports to the District Coordinator.
-  Support project surveys, assessments, evaluations, studies, and learning activities as requested.
-  Identify, document, and share success stories, lessons learned, and best practices from the field.

C. Communication, Coordination and Relationship Management

-  Work closely with PIP communities, local leaders, farmer groups, cooperatives, SACCOs, district local government extension workers, agro-input suppliers, market actors, and other stakeholders.
-  Participate in stakeholder meetings, planning sessions, review meetings, and learning events.
-  Maintain positive working relationships with all project stakeholders.
-  Perform any other duties as may be assigned by the District Coordinator.

Desired Qualifications, Skills and Competencies

Applicants should possess:

1. A minimum qualification of a National Diploma in Animal Production & Management, Animal Health, Animal Husbandry, Dairy Science and Technology or a related field.
2. A Bachelor of Science in Veterinary Medicine, Animal Health, Animal Science, Agricultural Extension, or a related discipline is an added advantage.
3. A minimum of three (3) years of practical experience working directly with rural communities and smallholder farmers.
4. Proven experience in farmer training, community facilitation, agricultural extension, and mobilization.

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5. Demonstrated understanding of livestock production systems and climate-smart agriculture.
6. Strong communication, facilitation, coaching, and interpersonal skills.
7. Good report writing and documentation skills.
8. Fluency in spoken and written English and Runyankore-Rukiga.
9. Knowledge of local government structures and agricultural extension systems.
10. Basic understanding of gender equality, social inclusion, and safeguarding principles.
11. Ability to work independently with minimal supervision and willingness to spend considerable time in rural communities.
12. High levels of integrity, professionalism, accountability, and cultural sensitivity.

Added Advantage

-  Prior experience working with Participatory Integrated Planning (PIP) methodology.
-  Experience working on livestock value chain development projects.
-  Residence within or near Rubanda District.

Reporting

The VLLG Facilitator will report directly to the District Coordinator for Rubanda District and work closely with the Market Development Officer (MDO) as well as Field Officers.

Application Procedure

Interested and qualified candidates should submit the following documents in a single PDF File not exceeding **10 MB**:

1. A signed application letter.
2. A detailed Curriculum Vitae (CV) including three professional referees
3. Copies of academic certificates and transcripts.
4. A copy of the National Identification Card.

Applications should be addressed to:

The Human Resource Officer

Albertine Interventions for Development (AID)

and sent electronically to:

hr@aid.ug and copy in coordinator.aid@gmail.com

with the subject line:

Application for VLLG Facilitator – Rubanda District

Deadline for Submission

Thursday, 2nd July 2026 at 5:00 PM EAT.

Only shortlisted candidates will be contacted. If you do not hear from us within (4) weeks after this closing date, please consider your application unsuccessful.

Equal Opportunity Statement

Albertine Interventions for Development (AID) is an Equal Opportunity Employer. Women, youth, and persons with disabilities who meet the minimum requirements are strongly encouraged to apply.

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